

Sage-ing® Guild Professional Code of Ethics (Adopted Summer, 2009)

I understand that this Code of Ethical Standards is based upon a commitment to the vision, mission, imperatives and values of the Sage-ing Guild. Knowing that the Sage-ing Guild will evolve and change, I will be open and flexible in my relationship with the Guild. Furthermore, I acknowledge that the final responsibility for Sage-ing policy rests with the Sage-ing Guild Coordinating Circle and I will abide by their decisions.

This Code applies to all Professional Members of the Sage-ing Guild. All trainees for leadership will read, discuss and submit their signed acceptance of the Code at their initial training session. Professional Members may sign at the time of their membership renewal and dues payment.

Self

I recognize that as a Sage-ing leader in whom trust and power have been placed, I am called to be faithful both morally and legally to my professional relationships. I must never abuse the authority of my position by manipulating others to satisfy my personal needs.

The recognition of the importance of Sage-ing programs by my community and wider culture requires acknowledgment of my worth as a professional Sage-ing educator. Understanding that other Sage-ing professionals will follow after me, I will support the creation of standards of fair compensation and working conditions that support professional Sage-ing programs.

Because the role and the demands of the Sage-ing leader require continual updating of professional perspectives, I will seek and maintain outside collegial contacts and continuing education opportunities to provide such professional growth.

As an individual who brings a complex variety of needs and boundaries to my professional life, I commit to seek any needed personal assistance and counseling from a recognized professional. Since the demands of others upon me may be many and constant, I will try to keep especially aware of my rights and limits, and refer others to appropriate health professionals and therapists.

Colleagues

I will stand in a supportive relation to my sage-ing colleagues and keep for them an open mind and heart

I will strictly respect confidences given me by my colleagues and expect them to keep mine.

I will not speak scornfully or in derogation of any colleague in public. In any private conversation critical of a colleague, I will speak responsibly and temperately.

Should I know that a Sage-ing colleague is engaged in practices that are damaging, as defined in our Professional Code of Ethics, I will speak openly and frankly to him/her and endeavor to be of help. If necessary, I will bring such matters to the attention of the Sage-ing Guild Coordinating Circle.

I will share leadership opportunities and responsibilities with my colleagues openly, honestly and ethically. In particular, I will consult with them in advance of any professional or public engagement that I may be asked to undertake in their region.

I will honor the intellectual property of others, assuring that appropriate attribution is given to avoid intentionally creating the impression that the work of others is my own.

Guild

I will uphold and honor the essence of Sage-ing practices of the Sage-ing Guild, knowing that by educating and modeling these practices , I am strengthening the experience of Sage-ing programs,

I will respect the traditions of the Sage-ing Guild and will seek changes that reflect Sage-ing principles and values of inclusivity in consultation with others in leadership.

I will honor absolutely the confidences shared with me by members of the Sage-ing Guild, keeping in mind that such confidentiality should not contribute to personal or professional misuse of power.

To promote professional integrity and leadership, I will be familiar with and advocate for the Sage-ing Guild's Code of Ethics with colleagues and trainees. I will support and participate in activities and programs of the Sage-ing Guild and encourage participation of others in such events, knowing that wider participation will lead to deeper understanding of our mission and goals.

Recognizing the relationship between Sage-ing Guild goals, values and financial resources needed to support these goals, I will work to support fair and appropriate funding efforts advocated by the Sage-ing Guild,

Community

As a professional Sage-ing Leader, I understand that whenever I participate in the wider community, I represent the Sage-ing Guild and should provide a living model of ethical leadership for people of all ages and circumstances.

I will honor our Sage-ing imperatives to combat ageism, change the paradigm of aging to Sage-ing in our culture, and work for social justice. I will encourage all people within my community to participate in community and world issues that embody the principles, values and imperatives of Sage-ing.